

Executive Summary for 2024

This summary is an introduction to Beth Israel Deaconess Medical Center's (BIDMC) commitment and focus to advance health equity. It highlights initiatives that are aiding BIDMC to create equitable healthcare experiences by addressing health disparities impacting the patients we serve. Over the first year, BIDMC reflected on its commitment on Health Care Equity in the following ways:

Accountability

- Aligned with The Joint Commission National Patient Safety Goals for Health Care Equity

Leadership

- Wrote the Strategic Plan for Health Care Equity
- Named the Health Care Equity Lead
- Developed a Diversity, Equity and Inclusion Council
- Engaged with the Patient Family Advisory Council regarding health care equity

Team Work

- Established a multidisciplinary Team Focused on Health Care Equity

Data/Information

- Staff Trained on Demographic Elements
- Collaborated with the Department of Public Health

Staff Education

- Created Disability Resources for Staff
- Constructed Health Care Equity Resources for Staff

Communication

- Distributed Community Benefits Grants
- Participated in the Health Equity Index 2024 (survey by Human Rights Campaign)